

Appendix- 2: Sample formats for Teacher appraisal Reports

(Source: UGC)

Format- 1

PERFORMANCE APPRAISAL REPORT

FOR SELF APPRAISAL OF TEACHERS

i) **General Information**

a) Name : Prof. Sangayya. Basayya. Hiremath

b) Address (Residential) : S. B. Hiremath

#MATA BUILDING

Vivekanad Nagar, IV Cross

Near Hanuman Temple

Hatalageri Road Betageri Gadag -582101

Ph. No. : 9742088950

c) Designation : Assistant Professor

d) Department : Zoology

e) Date of Birth : 03-03-1964

f) Area of Specialization : Entomology

A) Academic Qualifications

Exam Passed	Board/ University	Subjects	Year	Division/Grade Merit etc.
High School	K S. E Board, Bangalore	Kan, Hin, Eng, Math, Sci, Social. Studies	April-1981	Second Class
Higher Secondary or	K. P. U Board	Kan, Eng, Phy	April-1984	Pass

Pre-degree	Bangalore	Chem, Maths. Biology		
Bachelor's Degree (s)	B.S.C KU Dharwad	Kan, Eng, Botany, Chem, Zoology	April-1988	Second Class
Master's Degree (s)	M.Sc K U Dharwad	Zoology	April 1991	Second Class

* **Teachers** already in employment at the time of introduction of the scheme and for new entrants at the time of joining of the institution.

ii) Research Experience & Training

Research Stage	Title of work/Theses	University where the work was carried out
M.Phil or equivalent		
Ph.D.		
Post-Doctoral		
Publications (give a list separately)		
Research Guidance (give names of students guided successfully)		
Training (please specify)		
Refresher Courses/ Orientation Courses	Refresher Course in Nano-Science from 21/12/2009 to 10/01/2010	Karnataka University, Dharwad
	Multi disciplinary Refresher Course in Women's Studies from 24/02/2011 to 16/03/2011	Karnataka University, Dharwad
	58 th Orientation Programme From	Karnataka University, Dharwad

	18/01/2012 to 14/02/2012	
	Refresher Course on In Life Science	University of Mumbai
	From 07/10/2013 to 26/10/2013	
	Two Week Refresher Course on Zoology	Teaching and Learning Centre, Ramanujan College, University of Delhi
IV. FDP	One Week National Level Multi-Disciplinary FDP On Recent Trends in Research	G.H. College, Haveri & RTES College, Ranebennur Affiliated K.U.D
	One Week National Level Multi-Disciplinary FDP On Multidimensional Skills for Teaching Fraternity in Higher Education Institution	GFGC, Ankola (KUD) & Guru Angad Dev TLC A Centre of Ministry of Education under PMMMNMTT (U, Delhi)

Publication

ii) Non –refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.

S No	Title with page No's	Journals / Periodicals	ISSN/ISBN No	Remarks
1	Human Cloning: Brave New Mistake and an Alternative 39-47	Research Arena A Multidisciplinary International Research Journal	2320-6263	
2	Emergence of Gene Editing : The unwanted Effects 135-141	Research Arena A Multidisciplinary International Research Journal	2320-6263	

B) Research Projects carried out

Title of the Project	Name of the funding Agency	Duration	Remarks
Survey and Documentation of Public Biodiversity Register of Magadi Gram Panchayat	Karnataka Biodiversity Board, Bangalore	Co-Ordinator 2016-2017	Under section 22 of the Biodiversity Act, -2002 (BD Act) in the state of Karnataka, KBD-rules 2005, The Rule 21(7)

Public Biodiversity Register of Harogeri Gram Panchayat	Karnataka Biodiversity Board, Bangalore	Co-Ordinator 2017-2019	Under section 22 of the Biodiversity Act, -2002(BD Act) in the state of Karnataka, KBD-rules 2005 , The Rule 21(7)
Public Biodiversity Register of Doni Gram Panchayat	Karnataka Biodiversity Board ,Bangalore	Co-Ordinator 2019-2020	Under section 22 of the Biodiversity Act, -2002(BD Act) in the state of Karnataka, KBD-rules 2005 , The Rule 21(7)
Public Biodiversity Register of Nagavi Gram Panchayat	Karnataka Biodiversity Board ,Bangalore	Co-Ordinator 2019-2020	Under section 22 of the Biodiversity Act, -2002(BD Act) in the state of Karnataka, KBD-rules 2005 , The Rule 21(7)

C) Seminars, Conferences, Symposia Workshops etc. attended and Presented papers

Name of the Seminar/ Conference/ Symposia Workshop, etc.	Name of the Sponsoring Agency	Place and Date
I. SEMINARS:	U.G.C. Sponsored One Day State level Seminar On Watershed Management & Development in Rain-fed Region in Karnataka State	K.S.S.College, Gadag. On 31/ 03/ 2011
	U.G.C. Sponsored One Day National level Seminar On Impact of Agriculture on Environment In India	K.S.S.College, Gadag. On 09/ 03/ 2012
	U.G.C. Sponsored One Day State level Seminar On Present Scenario of Biodiversity and its Conservation in India	S.V.P.College, Badami On 19/ 01/ 2013
	U.G.C. Sponsored One Day National level Seminar On: 'E-Banking in India Challenges, opportunities & Strategies'	K.S.S.College, Gadag. On 30/ 03 /2013

	U.G.C.Sponnsored One Day State level Seminar On Vedic Mathematic & its Applications	K.S.S.College,Gadag. On 05/ 10 /2013
	U.G.C.Sponnsored One Day National level Seminar On: Foreign Direct Investment in Retail Market- Opportunities & Challenges in India	K.S.S.College,Gadag. On 05/ 10 /2013
	U.G.C.Sponnsored One Day National level Seminar On: Revisiting Predominance of Dynamic Inscriptions	K.S.S.College,Gadag. On 18/ 10 /2013
	U.G.C.Sponnsored One Day National level Seminar On Status, Role & Responsibilities of Teachers & Students in Contemporary Higher Education	K.S.S.College,Gadag. On 28/ 03 /2015
	U.G.C.Sponnsored Two Day National level Seminar On Recent Trends in Environmental Management	G.H.College, Haveri on 15 th &16 th Oct 2015
	U.G.C.Sponnsored One Day National level Seminar On Impact of Nano Technology on Society	K.S.S.College,Gadag. On 03 / 03/ 2016
	U.G.C.Sponnsored One Day National level Seminar On Problems and Prospects Of Biodiversity In India	K.S.S.College,Gadag. On 03 / 03/ 2016
	One Day State level Seminar On Recent Trends in Polymer Chemistry	K.S.S.College,Gadag. On 27/ 02/ 2018
	One Day National level Seminar On Recent Trends in Biodiversity and its Conservation	J.T..College,Gadag. On 17/02/2020
II.Conference:	U.G.C.Sponnsored Two Day National Conference On Avian Fauna of Indian Sub- Continent	Neharu College, Hubli , On 08 th & 09 th Aug. 2015
	U.G.C.Sponnsored Two Day National Conference On Threats of Climate Change On Global Water, Food & Economy	J.T..College,Gadag. On 3 RD & 4 TH March 2017
	Two Day National Conference On 8 th NBPA International Conference 2019 On Socio-Economic, Education Status & Challenges of Banjara Community	NBPA & IBR Organization at Chndigarh,Punjab- Haryana On 30 th Nov & 1 st Dec 2019
	One Day National Conference On Boiinnovation-2020	P.C.Jabin College, Hubli , On 29/02/2020

III. Symposia:	U.G.C.Sponsored One Day Symposia On Human Rights Education	K.S.S.College,Gadag. On 03 / 03/ 2016
III.WORKSHOP	UGC's CPE-Innovations Workshop on 'Developing Strategic Question Bank'	P.C.Jabin College, Hubli , On 25/08/2012
	UGC's CPE-Examination Reforms Workshop on 'Developing Strategic Question Bank'	P.C.Jabin College, Hubli , On 31/03/2013
	Under the Guldens of IQAC One Day National Level Workshop On Win Yourself To Win The World	K.S.S.College,Gadag. On 22/03/2018
	Jointly Organized with KUCT Political Science Teachers Forum One day State Level Workshop On Parliamentary Education and Awareness Programme on the Functioning of Parliamentary System	K.S.S.College,Gadag. On 19/03/2018
	Under the Guldens of IQAC One Day National Level Workshop On Developing Trends in Quality Education-The New Journey	J.T.College, Gadag On 23/01/29

iii) Teaching Experience

Courses Taught	Name of the University/ College / Institution	Duration
iv) U.G. (B.A./B.Sc., etc. Pass) (B.A./B.Sc. etc. Hons.)	K S S College, Gadag	32 Years
v) P.G. (M.A./ M.Sc., etc.)		
vi) M.Phil		

vii) As a BOS Member				
1	CBCS & New Education Policy (NEP) Syllabus Frame work	Karnataka University Dharwad	Member 2019-2021	National Education Policy
2	BOE Member	Karnataka University Dharwad	2022-23	National Education Policy

Total Teaching Experience : 32 Years

a) Under-graduate (Pass) : 32 Years

b) Under-graduate (Hons): _____

c) Post-graduate : _____

viii) Innovations/Contributions in Teaching

- a) Design of Curriculum : Act as Member of BOE and BOS member.
in curriculum designing CBCS & NEP
- b) Teaching methods : L.C.D ,Google Class Room, Computer and other
teaching aids and Science Practical equipments,
Group discussion etc.
- c) Laboratory experiments : Physiological, Ecological, Behavioral,
Embryological , Cytological and Histological, etc
- d) Evaluation methods Objective, Descriptive short answer, essay, check
list, Seminar observation, Workshop assignment,
Homework, Group discussion, Field study, etc
- e) Preparation of resource material : PPT, You Tube Channel, Charts,
Model making, Internet
- f) Including books, reading materials, : Encyclopedia, Articles, Reading
Resource books Journals, Magazines, Materials, and various teaching aids
Laboratory manuals etc. : text books etc, used.
- g) Remedial Teaching / Student : Remedial Classes
Counseling (academic) Conducted to students, Guidance and

Counseling to the student. Regularly
Providing books and tips to low IQ
Students.

h) Any Other : Seminars, Tutorials, Tests, Group discussion, Field work,
Education Tours conducted to the students,

**ix) Extension Work/Community Service: Documentation of PBR at Gram
Panchayat Level**

- a) Please give a short account of your contribution to:
- i) Community work : such as values of National Integration, Swaccha Bharat Abhiyan, secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms etc.
- * Attended the public election duty.
- * Worked as Judge in Art Exhibition conducted by various colleges
- ii) National Literacy Mission
- b) Positions held/Leadership role played in organizations linked with Extension Work and National Service Scheme (NSS), or NCC or any other similar activity :

D. Participation in Corporate Life:

Please give a short account of your contribution to :

a) College/University/Institution

1. KUD Zoology paper for B.Sc-I Semester to B.Sc VI Semester
2. Worked as a Karnataka University Practical and Theory/External Examiner.
3. Chairman. Science Association.

b) Co-curricular Activities

c) Enrichment of Campus Life
(Hostels, sports, games, cultural activities)

- * Cultural activities, Quiz computation, Debate, folk songs competition conducted at college.
- * Helped the college annual sports and KUD Cross Country competition.

d) Students Welfare and Discipline

* Counseling and guided to the students for the placement and PG courses.

e) Membership/Participation in Bodies/Committees
on Education and National Development

* Life member of “Zoology Teachers Forum” K. U. Dharwad.

* Chairman, Squared Committee, K.U. Dharwad

f) Professional Organization of Teachers.

E. (a) Membership of Professional Bodies, Societies etc.

1. Life member of Karnataka University College Zoology Teachers Association,
Dharwad
2. Life member of Karnataka University College Teachers Association, Dharwad.
3. K.U.D B.O.E. and B.O.S Member
3. Co-Ordinator. PEOPLE'S BIODIVERSITY REGISTER(PBR)
Government of Karnataka
4. IQAC MEMBER FOR THE FOURTH CYCLE

(b) Editorship of Journals

F. Any other information

(Signature of the Teacher)

Format- 2

**PERFORMANCE APPRAISAL REPORT
FOR SELF APPRAISAL OF TEACHERS**

A. General Information

- a) Name : Prof. S. B. Hiremath
- b) Date of Birth : 03-03-1964
- c) Address (Residential) : S. B. Hiremath
#MATA BUILDING
Vivekanad Nagar, Hatalageri Road Betageri
Gadag -582101
Ph. No. : 9742088950
- d) Designation : Assistant Professor
- e) Department : Department of Zoology
- f) Area of Specialization : Entomology
- g) Date of Appointment :
- (i) in the institution : 24-09-1991
- (ii) in the present post : Assistant Professor
- h) Honors Conferred : ----

B. Teaching

(a) Classes Taught

Class	Periods		
	Assigned per week **L T/P	Taught in the year **L T/P	Steps taken for the teaching of periods missed during absence or leave
UG B.Sc (Pass) B.Sc-I Semester to VI Semester and Non Semester	(1)	(2)	(3)
B.Sc (Pass) B.Sc-I Semester to VI Semester and Non Semester	Theory/ Practical 10 + 12 = 22 Hrs	Theory/ Practical 344 + 256 = 600 Hrs	Adjust to other staff members
ii) PG (M.A./M.Sc.etc.) iii) M.Phil iv) Any other			

* (To be filled at the end of every academic year)

** L=Lecture T=Tutorial P=Practical

b) Regularity and Punctuality : Yes

c) Details of course teaching plan, synopses of lecturers, and reading lists supplied to students : Yes

d) Details of participation in the following : Yes

(i) University Education : Yes

(ii) Internal Evaluation : Yes

(iii) Paper Setting : Yes

(iv) Assessment of Home assignments: Yes

(v) Conduct of Examinations : Yes

(vi) Evaluation of Dissertation etc. : Students Projects

C. Details of Innovations / Contribution in Teaching, during the year :

a) Design of curriculum: Yes (Design and Redesign of curriculum regularly).

Act as curriculum designing member. Restructuring of curriculum of education discipline at under graduate (B.Sc-I Semester to B.Sc-VI semester) level. Workshop/Seminars/Orientation attended at Various Colleges U Dharwad, University of Mumbai

b) Teaching methods : Yes

LCD Projector, Google Class Room, Computer and other teaching aids and modern teaching methods used in class rooms.

c) Laboratory experiments : Yes

d) Evaluation methods : Yes

Objective, Descriptive short answer, essay, check list, seminar observation, workshop assignment, Homework, etc used in college and central evaluation work attended at KUD

e) Preparation of resource material including books, Reading materials, laboratory manuals etc. : Yes

Resource books Journals, Magazines, Encyclopedia, Articles, Reading materials, and various teaching aids text books etc, used.

f) Remedial Teaching / Student Counseling (academic)

Conducted to students, Guidance and Counseling to the student.
Regularly providing books and tips to low IQ Students.

g) Any other: Seminars, Tutorials, Tests, Group discussion, Field work, Education Tour conducted to the students.

D. Improvement of Professional Competence:

- (a) Details regarding refresher courses/orientation attended, participation in summer schools, workshops, seminars, symposia etc. including open university courses / M.Phil., Ph.D.

1. Orientation Course :

Sl.No	Title Of the Course	Name of the ASC	Date
1	58TH Orientation Programme	ASC Karnataka University, Dharwad.	18-01-2012 to 14-02-2012

2. Refresher Course :

Sl.No	Title Of the Course	Name of the ASC	Date
1	Refresher Course in Life Science	ASC Mumbai University	07-10-2013 to 26-10-2013
2	Refresher Course in Women's Studies	ASC Karnataka University, Dharwad.	24-02-2011 to 16-03-2011
3	Refresher Course in Nano-Science	ASC Karnataka University, Dharwad.	21-12-2009 to 10-01-2010
4	Refresher Course on Zoology	Teaching and Learning Centre, Ramanujan College, University of Delhi	24-08-2021 to 30-08-2021

3. Faculty Development Programmes

1.	One Week National Level Multi-Disciplinary FDP On Recent Trends in Research	G.H. College, Haveri & RTES College, Ranebennur Affiliated K.U.D
2.	One Week National Level Multi-Disciplinary FDP On Multidimensional Skills for Teaching Fraternity in Higher Education Institution	GFGC, Ankola (KUD) & Guru Angad Dev TLC A Centre of Ministry of Education under PMMMNMTT (U,Delhi)

E. Research Contributions:

- a) Number of students (M.Phil./ Ph.D.)

At the beginning of the year		Registered during the year	Completed during the year
M.Phil			
Ph.D.			

b) No. of research papers published (please enclose list)

S No	Title with page No's	Journals / Periodicals	ISSN/ISBN No	Remarks
1	Human Cloning: Brave New Mistake and an Alternative 39-47	Research Arena A Multidisciplinary International Research Journal	2320-6263	
2	Emergence of Gene Editing : The unwanted Effects 135-141	Research Arena A Multidisciplinary International Research Journal	2320-6263	

c)

d) Research Projects:

Title of the Project	Name of the funding Agency	Duration	Remarks
Survey and Documentation of Public Biodiversity Register of Magadi Gram Panchayat	Karnataka Biodiversity Board, Bangalore	Co-Ordinator 2016-2017	Under section 22 of the Biodiversity Act, -2002 (BD Act) in the state of Karnataka, KBD-rules 2005 , The Rule 21(7)
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e) Details of Seminars, Conferences, Symposia organized

Name of the Seminar/ Conference/ Symposia Workshop, etc.	Title	Name of the Sponsoring Agency	Place and Date
I. SEMINARS:	One Day National level Seminar On Problems and Prospects Of Biodiversity In India	U.G.C. Sponsored	K.S.S.College,Gadag. On 03 / 03/ 2016
	Presented a Paper on Wetlands and its conservation	IQAC Initiative	J.T. College. GADAG 17/02/202.
II. Conference:			
III. Symposia:		Recent Trends in Biodiversity and its Conservation	J.T. College. GADAG.
III.WORKSHOP:	Biodiversity,Traditional Knowledge of biodiversity and its Coservation	Two Day Training on Public biodiversity Register preperation	Karnataka BiodiversityBoard, Bangalore in Association with Badami Taluk Panchayat & Gram Panchayat

f) Patents taken, if any, give a brief description

g) Membership of Professional Bodies, Editorship of Journals etc.

- 1 Life member of Karnataka University College Zoology Teachers Association, Dharwad
- 2 Life member of Karnataka University College Teachers Association, Dharwad.

F. Extension Work/Community Service

a) Please give a short account of your contribution to:

- i) Community work such as values of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper, flood or drought relief, small family norms etc.
- ii) National Literacy Mission

- b) Positions held/Leadership role played in organizations linked with Extension work and National Service Scheme (NSS), or NCC or any other similar activity.

G. Participation in Corporate Life:

Please give a short account of your contribution to:

- a) College/University/Institution
- b) Co-curricular activities
- c) Enrichment of campus life
(hostels, sports, games, cultural activities)
 - 1. Chairman, Science Association.
- d) Students welfare and Discipline
- e) Membership/Participation in Bodies/Committees on :
Education and National Development :
- f) Professional Organizations of Teachers
 - 1 Life member of Karnataka University College Zoology Teachers Association, Dharwad
 - 2 Life member of Karnataka University College Teachers Association, Dharwad.

H. Assessment

- a) Steps taken by you for the evaluation of the course programme taught

I. General Data

State brief assessment of your performance indicating (a) achievements, (b) difficulties faced and (c) suggestions for improvement.

(Signature of the Teacher)

J. * Verification of factual data

- A. General Information
- B. Teaching
- C. Details of Innovations/Contribution in teaching, during the year
- D. Improvement of Professional competence
- E. Research contributions
- F. Extension work/community service
- G. Participation in Corporate Life

(Signature of the Person authorized*)

*By a person to be nominated by Principal/Vice-Chancellor.