

## 5.1.5 the Grievance Cell against Sexual Harassment of Women


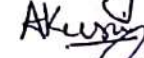
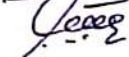

Report of the Grievance Cell against Sexual harassment of Women in the Work Place during year 2021-22

The performance of predominant in preserving the soft and peace in the college throughout year with specific guidelines drawn out for the mitigation of such cases at cropping up stage. There were no such cases reported in the college because of the Cells members are very particular and strong hold about the monitoring of college campus with proper vigilance. Every quarterly the Grievance Cell holds meeting of all the members is held to discuss and analyze the issues pertaining to women sexual harassment and any other abuse in the college. It is notable that were two quarterly meeting held this *academic* year despite of the impact of Covid - 19 pandemic that has disrupted and divested the life of man across the globe has disrupted.

The Grievance Cell's meeting was held on 18 September 2021 in the Principal's chamber. The discussion was focused on the Covid 19 pandemic and how to save women and girl students at the college from this contiguous deadly disease. The hands on training was held regarding the use of masks and sanitization from time to time, during, seminars, conferences, and social gatherings on the campus.

The second meeting of The Grievance Cell was held on 26 March 2022 in the Principal's chamber of the college. It was discussed and resolved that the girl students and women should be advised to get checked up for RTPCR Covid 19 test which was conducted at college. All the staff and students were intimated to attend the vaccination camp in the college and get vaccinated to protect themselves from the deadly Covid 19 pandemic. The following members of the Cell were present in the meeting:

1. Prof.Mrs.Jyoti Arahunashi
2. Prof.Mrs.Akshata K Kuri
3. Dr.G.C.Jampannavar
4. Mrs.Monica Lagali

Convenor   
Member   
Member   
Member   
ಶ್ರೀಮತಿ ಮೋನಿಕಾ ಲಗಲಿ

ಕೆ.ಎಸ್.ಎಸ್. ಕಲಾ, ವಾಣಿಜ್ಯ ಮತ್ತು  
ವಿಶ್ವಕರ್ಮ ಮಹಾವಿದ್ಯಾಲಯ, ಗದಗ-582 101

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## Report of the Grievance Cell against Sexual Harassment of women at Work Place during the Session 2020-21.

Quarterly meeting of Sexual Harassment Committee Could be held in the Session 2021-22.

Following all SOP's and reopening of the College the last meeting of the Sexual Harassment Committee was held in the Principal Chamber on the dated 15-09-2021 keeping in view the Prevailing Covid-19 Situation it is decided that an online mode will be created to aware Girls students and women at the work place in the coming session regarding Sexual Harassment.

On the same day complaint box was opened to check any complaint. The Committee has received no complaint of Sexual Harassment/Sexual abuse/Molestation/Rape against teachers/Officials or Students in the Session 2021-22. The following Committee members were present in this meeting.

1). Mrs. Jyothi Arahunasi

Convenar *Jyothi*

2). Mrs. Akshata Kuri

Member *Akuri*

3). Mr. G. C. Jampannanavar

Male Member

4). Mrs. Monika Lagali

Member *Monika Lagali*

*[Signature]*  
ಶಿ.ಎಸ್.ಎಸ್. ಶಿಕ್ಷಣ ಮತ್ತು  
ವಿಜ್ಞಾನ ಮಹಾವಿದ್ಯಾಲಯ, ಗದಗ-582 101

## Anti-Ragging Committee

The Anti-Ragging Committee was formed in the college when the UGC guidelines were passed in its meeting held many years ago. It is functioning very meticulously to prevent such cases at grass root level only. No ragging cases were found in the college since its inception in the year 1984. The committee could hold two meetings in the year 2021-22. As the Committee could not notice any such cases of ragging in the college decided to monitor it at minimal level of consideration because the college has its strong legacy and heritage to sustain the congenial atmosphere for teaching and learning. Therefore, the meeting of Anti Ragging Committee was held on 16<sup>th</sup> July 2022 in the Principal's chamber of the college.

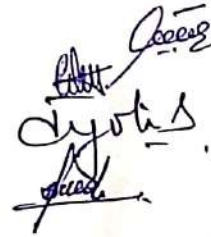
The following agenda was put forth for the discussion:


1. Observation of unhealthy events or situations on the college campus
2. Enticing the Eve teasing on the campus.
3. The misbehaviour of boys against other boys and girls
4. The mischievous conduct of the students that leads to ragging
5. Any other issues with permission of the president

All the above matters were discussed thoroughly and it was resolved that there were healthy incidents on the campus. There were no cases of eve teasing or mischiviousbehaviour of the students is found and the conduct of the students is high ethical and appreciable. Therefore, there were no scope for the ragging and violence against any student on the campus. The following members of the committee attended the meeting:

1. Dr.G.C.Jampannavar
2. Prof. Gayatri Malekar
3. Prof. Jyoti Arahunashi
4. Prof. S.B.Palled

Convenor  
Member  
Member  
Member



  
ಶ್ರೀ ಪ್ರಾಚಾರ್ಯರು  
ಕೆ.ಎಸ್.ಎಸ್. ಕಲಾ, ವಾಣಿಜ್ಯ ಮತ್ತು  
ವಿಜ್ಞಾನ ಮಹಾವಿದ್ಯಾಲಯ, ಗವಗ-582 10

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# K.S.S. Arts Commerce Science College and PG Centre Gadag

## Grievances Redressal against Sexual Harassment of Women at Work Place Committee.

1). Prof. Jyothi Arahunasi	Asst. Professor	Convenar	<i>Jyothi</i>
2) Prof. Akshata Kuri	Asst. Professor	Member	<i>Akshata</i>
2). Dr. G. C. Jampannanavar	Associate Professor	Member	<i>G.C.</i>
3). Smt. Monika Lagali	Office Staff	Member	

# K.S.S. Arts Commerce Science College and PG Centre Gadag

## Anti- Ragging Committee.

1). Prof. Jyothi Arahunasi	Convenar	<i>Jyothi</i>
2). Prof. Uma Rayanagoudar	Member	<i>Uma</i>
3). Prof. G. C. Jampannanavar	Member	<i>G.C.</i>
4) Prof. Nagaraj Kadlabalu	Member	<i>Nagaraj</i>

*[Signature]*  
ಶ್ರೀ.ಎಸ್.ಎಸ್. ಕಲಾ, ವಾಣಿಜ್ಯ ಮತ್ತು  
ಉಚ್ಚಾನುಸೂಚನಾ ಮಹಾವಿದ್ಯಾಲಯ, ಗದಗ-582 101

## 5.1.5 the Grievance Cell against Sexual Harassment of Women

Report of the Grievance Cell against Sexual Harassment of Women in the Work Place during year 2020-21

The Grievance Cell against Sexual Harassment is very active and takes the note of very happenings in the college through out year with specific guidelines drawn out for the mitigation of such cases at cropping up stage. So far there were no such cases reported in the college because of the Cells members are very particular and strong hold about the monitoring of college campus with proper vigilance. Every quarterly the Grievance Cell holds meeting of all the members to discuss and analyze the issues pertaining to women sexual harassment and abuse in the college. Fortunately, there were two quarterly meeting held this academic year despite of the impact of Covid - 19 pandemic that created havoc all the world.

The Grievance Cell's meeting was held on 27 September 2020 in the Principal's chamber. The discussion was focussed the Covid 19 pandemic and how to save women and girl students at work place from this contiguous deadly disease. The hands on training should be held regarding use of masks, sanitisation from time to time, maintaining social distance and avoiding special meeting, seminars, conferences, marriages and social gatherings during this time.

The second meeting of The Grievance Cell was held on 21 March 2021 in the Principal's chamber of the college. It was discussed and resolved that the girl students and women should be advised to get checked up for RTPCR Covid 19 test which was conducted at college. Later all of them should get vaccinated during the Vaccination Camp at College. The following members of the Cell were present in the meeting:

1. Prof. Mrs. Jyoti Arahunashi
2. Prof. Mrs. Akshata K Kuri
3. Dr. G. C. Jampannavar
4. Mrs. Monica Lagali

Convenor, Jyoti  
Member Akum  
Member GCS  
Member Magali

  
PRINCIPAL  
K. S. S. Arts, Commerce & Science  
College, GADAG-582101

## Anti Ragging Committee

The Anti Ragging Committee was formed in the college when the UGC guidelines were passed in it's meeting held many years ago. It is functioning very meticulously to prevent such cases at grass root level only. No ragging cases were found in the college since its inception in the year 1984. The committee could hold only one meeting due to Covid 19 pandemic. As the Committee could not notice any such cases of ragging in the college decided to monitor it at minimal level of consideration because the college has its strong legacy and heritage to sustain the congenial atmosphere for teaching and learning. Therefore, the meeting of Anti Ragging Committee was held on 22 December 2020 in the Principal's chamber of the college.

The following agenda was put forth for the discussion:

1. Observation of unhealthy events or situations on the college campus
2. Enticing the Eve teasing on the campus.
3. The misbehaviour of boys against other boys and girls
4. The mischievous conduct of the students that leads to ragging
5. Any other issues with permission of the president

All the above matters were discussed thoroughly and it was resolved that there were healthy incidents on the campus. There were no cases of eve teasing or mischivious behaviour of the students is found and the conduct of the students is high ethical and appreciable. Therefore, there were no scope for the ragging and violence against any student on the campus. The following members of the committee attended the meeting:

- |                                |          |
|--------------------------------|----------|
| 1. Dr. G. C. Jampannavar       | Convenor |
| 2. Mrs. V. S. Godachappanavar  | Member   |
| 3. Prof. Mrs. Jyoti Arahunashi | Member   |
| 4. Prof. M. B. Hall            | Member   |

*Convenor*  
*V.S. Godachappanavar*  
*Jyoti Arahunashi*  
*M.B. Hall*

  
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College, GADAG-582101

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## **Report of the Grievance Cell against Sexual Harassment of women at Work Place during the Session 2020-21.**

Quarterly meeting of Sexual Harassment Committee Could not be held in the Session 2020-21 due to Covid-19 Pandemic and Lockdown.

Following all SOP's and reopening of the College the last meeting of the Sexual Harassment Committee was held in the Principal Chamber on the dated 27-09-2020 keeping in view the Prevailing Covid-19 Situation it is decided that an online mode will be created to aware Girls students and women at the work place in the coming session regarding Sexual Harassment.

On the same day complaint box was opened to check any complaint. The Committee has received no complaint of Sexual Harassment/Sexual abuse/Molestation/Rape against teachers/Officials or Students in the Session 2020-21. The following Committee members were present in this meeting.

- |                             |             |
|-----------------------------|-------------|
| 1). Mrs. Jyothi Arahunasi   | Convenar    |
| 2). Mrs. Akshata Kuri       | Member      |
| 3). Mr. G. C. Jampannanavar | Male Member |
| 4). Mrs. Monika Lagali      | Member      |

**PRINCIPAL**  
**K.S.S. Arts, Commerce & Science**  
**College, GADAG-582101**

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## **K.S.S. Arts Commerce Science College and PG Centre Gadag**

### **Grievances Redressal against Sexual Harassment of Women at Work Place Committee.**

- |                           |                 |             |            |
|---------------------------|-----------------|-------------|------------|
| 1). Mrs. Jyothi Arahunasi | Asst. Professor | Convenar    | 9742774656 |
| 2). Mrs. Akshata Kuri     | Asst. Professor | Member      |            |
| 3). Mr. G. C. Jampannavar | Associate Prof. | Male Member | 8904335329 |
| 4). Mrs. Monika Lagali    | Office Staff    | Member      |            |

## **K.S.S. Arts Commerce Science College and PG Centre Gadag**

### **Anti- Ragging Committee.**

- |                             |             |
|-----------------------------|-------------|
| 1). Mrs. Jyothi Arahunasi   | Convenar    |
| 2). Mrs. Prabhavati Badiger | Member      |
| 3). Mr. G. C. Jampannavar   | Male Member |
| 4). Mr. Halli               | Member      |

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K.S.S. Arts, Commerce & Science  
College, GADAG-582101





KANAKADAS SHIKSHANA SAMITI'S

ARTS, COMMERCE, SCIENCE COLLEGE AND PG CENTER, GADAG

" A TALK ON CHOOSE TO CHALLENGE"

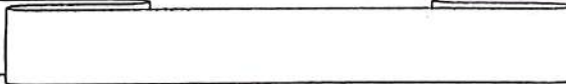
ORGANISED BY

LADIES ASSOCIATION AND ANTI RAGGING CELL

DATE : 08/03/2021 VENUE : CONFERENCE HALL TIME : 11.00 AM

AGENDA

- PRAYER SONG BY : Shruti S Itagi
- WELCOME SPEECH BY : Dr D B Gavani
- INTRODUCTION SPEECH BY: : Prof(Smt)J S Arahunasi
- FLOWER OFFERING BY : Preeti A
- SPEECH BY CHIEF GUEST : Smt Smt. Nikita Akki
- SPEECH BY GUEST : Shri. Ravi. B Dandin
- : Dr Puneetkumar Benakanwari
- HONOR TO GUEST : By President
- PRESIDENTIAL SPEECH : Smt Shakuntalabai Dandin
- VOTE OF THANKS : Smt J S Arahunasi
- PROGRAMME ANCHORS : Poornima C



# Women's Day Celebration Press Report.

Navodaya Paper - 10-3-2021.

ಕರ್ತವ್ಯಗಳು

ನವೋದಯ 3

10-3-2021 ಬುಧವಾರ

## ಮಹಿಳೆಯರು ಸ್ವಾವಲಂಬಿಗಳಾಗಲು ಕರೆ

ಗದಗ, ಮಾರ್ಚ್ 9. ಮಹಿಳೆಯರು ಕಮ್ಮಿ ಹಕ್ಕುಗಳಿಗಾಗಿ ಹೋರಾಟ ಮಾಡಬೇಕಾಗಿದೆ. ಲಿಂಗ ಸಮಾವೇಶವಾಗಿ ಮಹಿಳೆಯರು ಅಹೋರಾತ್ರಿ ಹೋರಾಟ ಮಾಡುತ್ತಿದ್ದಾರೆ. ತಮ್ಮ ವಿದ್ಯಾಭ್ಯಾಸದ ಕಷ್ಟದ ಸಮಯದಲ್ಲಿ ತಾಯಿಯ ಸ್ಫೂರ್ತಿಯು ತಮ್ಮಿಗೆ ಪ್ರೇರಣೆ. ತಂದೆ ಅನುಪಸ್ಥಿತಿಯಲ್ಲಿ ತಾವು ಎನ್ನಾದರೂ ಸಾಧಿಸಬೇಕು ಅಂತಾ ಭಲ ಶೆಗೆದುಕೊಂಡು ಕಾನೂನು ಪದವಿ ಪಡೆದು ಇವತ್ತು ನ್ಯಾಯಾಧೀಶರಾಗಿ ಆಗಿ ಕೆಲಸ ಮಾಡುತ್ತಿದ್ದೇವೆ ಎಂದರು. ಮಹಿಳೆಯರ ಮೇಲೆ ಆಗುತ್ತಿರುವ ಅನೇಕ ರೀತಿಯ ದೌರ್ಜನ್ಯಗಳನ್ನು ತಿಳಿಸಿ ಪಡೆಯುವ ಮೂಲಕ ಪಿಲ್ಲವನ್ನೂ ಕಾನೂನಿನ ಚೌಕಟ್ಟಿನಲ್ಲಿ ಎದುರಿಸಬೇಕು. ಅವರು ಜೀವನದಲ್ಲಿ ಮಹಿಳೆಯರು ಸ್ವಾವಲಂಬಿಗಳಾಗಬೇಕೆಂದು ಗದಗ ಜಿಲ್ಲಾ ಸಿವಿಲ್ ಹಾಗೂ ಜೆ ಎಂ ಎಫ್ ಸಿ ನ್ಯಾಯಮೂರ್ತಿಗಳಾದ ಶ್ರೀಮತಿ



ನಿಖಿತಾ ಅಕ್ಕಿ ಹೇಳಿದರು. ನಗರದ ಕೆಎಸ್ಎಸ್ ಸಮಿತಿಯ ಕಲಾ ವಾಣಿಜ್ಯ, ವಿಜ್ಞಾನ ಮಹಾವಿದ್ಯಾಲಯ ಹಾಗೂ ಸ್ನಾತಕೋತ್ತರ ಅಧ್ಯಯನ ಕೇಂದ್ರದ ಮಹಿಳಾ ಸಂಘದ ಆಶ್ರಯದಲ್ಲಿ ಜರುಗಿದ ಅಂತಾರಾಷ್ಟ್ರೀಯ ಮಹಿಳಾ ದಿನಾಚರಣೆ ಸಮಾರಂಭದಲ್ಲಿ ಅವರು ಮಾತನಾಡಿದರು. ಶಕುಂತಲಾ ಬಾಯಿ ದಂಡಿನ ಕಾರ್ಯಕ್ರಮ ಉದ್ಘಾಟಿಸಿ ಪ್ರಾಸ್ತಾವಿಕ ಮಾತನಾಡಿದರು. ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ ಡಾ. ಪುನೀತಕುಮಾರ ಬೆನಕನವಾರಿ

ಅಂತಾರಾಷ್ಟ್ರೀಯ ಮಹಿಳಾ ದಿನಾಚರಣೆ ಎಲ್ಲಾ ಮಹಿಳೆಯರಿಗೆ ಸೂರ್ತಿ ಆಗಬೇಕು. ತಮ್ಮ ಎಲ್ಲ ಬೆಳೆವಣಿಗೆಗೆ ತಮ್ಮ ಆಜಿ ಯವರಾದ ಶ್ರೀಮತಿ ಶಕುಂತಲಾ ಬಾಯಿ ದಂಡಿನ ಅವರೇ ಕಾರಣ ಎಂದರು. ಸಭೆಯ ಅಧ್ಯಕ್ಷತೆಯನ್ನು ಡಾ. ಬಿ. ಎಫ್. ದಂಡಿನರವರು ವಹಿಸಿದ್ದರು. ಪ್ರಾಚಾರ್ಯ ಡಾ. ಡಿ. ಬಿ ಗವಾಣೆ ಸ್ವಾಗತಿಸಿ, ಮಹಿಳಾ ದಿನಾಚರಣೆ ಪ್ರಸುತಕೆ ತಿಳಿಸಿದರು. ಅನಿಲ ಕಾರುಬಾರಿ ಪ್ರಾರ್ಥನೆ ಮತ್ತು ಏಶ್ವರ್ಯಾ ಎಂ. ಗೌಡರ ಕಾರ್ಯಕ್ರಮ ನಿರೂಪಣೆ ಮಾಡಿದರು.

ಡಾ. ಜಿ. ಸಿ. ಜಂಪನ್ನವರ ಮತ್ತು ಸ್ನಾತಕೋತ್ತರ ಅಧ್ಯಯನ ಕೇಂದ್ರದ ಸಂಯೋಜಕ ಪೂ. ಎಸ್. ಕೆ. ವಂಡಕರೆ, ಪ್ರಾಧ್ಯಾಪಕರು ಹಾಗೂ ವಿದ್ಯಾರ್ಥಿನಿಯರು ಉಪಸ್ಥಿತರಿದ್ದರು. ಕಾರ್ಯಕ್ರಮದ ಸಂಯೋಜನೆಯನ್ನು ಪೂ. ಸ್ವಿತಾ ಶೇಟ್ ಮಾಡಿದರೆ ವಂದನಾರ್ಪಣೆಯನ್ನು ಪೂ ಹರ್ಷಾ ಬಾಳಹೊಸೂರು ಮಾಡಿದರು. ಕೊನೆಯಲ್ಲಿ ಸಾಂಸ್ಕೃತಿಕ ಕಾರ್ಯಕ್ರಮಗಳು ನಡೆದವು. ವಿಜಯತೆರಿಗೆ ಬಹುಮಾನ ನೀಡಿ ಗೌರವಿಸಲಾಯಿತು.



**PRINCIPAL**  
**K.S.S. Arts, Commerce & Science**  
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Principal  
K.S.S. Arts, Commerce & Science  
College, Gadag-582101